# **BLACKTOWN CITY**

# **NETBALL ASSOCIATION**

# **INCORPORATED**



# **CONSTITUTION**

Adopted at Annual General Meeting on 8th November 2023

# BLACKTOWN CITY NETBALL ASSOCIATION INC

# Contents

1.	NAME	1
2.	COLOURS	
3.	HEADQUARTERS	
	BOUNDARIES	
4.	BOUNDARIES	1
5.	DEFINITIONS	1
6.	OBJECTS	2
7.	PATRON	2
8.	MEMBERSHIP	2
9.	CESSATION OF MEMBERSHIP	4
10.	REGISTER OF MEMBERS	4
11.	FEES, LEVIES, ETC	4
12.	MEMBERS' LIABILITY	4
13.	THE COUNCIL	5
14.	POWERS OF THE COUNCIL	5
15.	MEETINGS OF THE COUNCIL	6
16.	SPECIAL COUNCIL MEETINGS	8
17.	EXTRAORDINARY MEETINGS	9
18.	ANNUAL GENERAL MEETINGS	10
19.	MINUTES	11
20.	EXECUTIVE COMMITTEE	11

20.	INTERESTED EXECUTIVE	
21.	MEETINGS OF THE EXECUTIVE COMMITTEE	13
22.	PECUNIARY GAIN	13
23.	SUB-COMMITTEES	14
24.	FINANCE	16
25.	EMPLOYEES	16
26.	SEAL	16
27.	CONFIDENTIALITY	16
28.	CUSTODY OF BOOKS	
29.	INSPECTION OF RECORDS	17
30.	ENFORCEMENT OF CONSTITUTION	17
31.	ALTERATIONS TO CONSTITUTION, BY-LAWS AND STANDING ORDERS	
32.	DISSOLLUTION OF THE ASSOCIATION	18
33.	NOTICES	
34.	INTERPRETATION	18

# BLACKTOWN CITY NETBALL ASSOCIATION INC CONSTITUTION

#### 1. NAME

The name of the Association shall be the Blacktown City Netball Association Incorporated (hereinafter referred to as the "Association")

## 2. COLOURS

The Association's colours shall be gold, white and black.

# 3. HEADQUARTERS

The Association headquarters shall be at International Peace Park, Blacktown.

#### 4. BOUNDARIES

The Association boundaries shall be within the boundaries of the City of Blacktown, east of Eastern Creek.

#### 5. DEFINITIONS

In the Constitution and By-Laws, unless the contrary intention appears from the context:

"The Law" means the Corporations Law of New South Wales as amended from time to time.

"The Annual General Meeting" means the General Meeting held after the Association's financial year and in order to comply with the provisions of the Act.

"The By-Laws" means the By-Laws, Rules and Regulations of the Association for the time being in force.

"Association and/or BCNA Inc" means Blacktown City Netball Association Inc.

"Disputes Committee" means the committee appointed pursuant to Clause 30 d) of this Constitution.

"Electronic Mail" means facsimile or other means of electronic transmission of data approved from time to time by the Council.

"Mail" means post or electronic mail.

BCNA Constitution Page 1 of 17

"Notice Board" means the Board or Boards provided in the Association premises on which notices for the information of members are posted.

"Month" means calendar month.

"The Register" means the Register of Members kept pursuant to the Law.

"In writing" or "Written" include printing lithography and other modes of reproducing or representing words in a visible form.

Words in the plural number shall include the singular and vice versa.

Words importing any gender shall include every other gender.

# 6. OBJECTS

The objects of the Association shall be to:

- a) Further the interests of its members, and promote and control the game of Netball under the auspices of the Blacktown City Netball Association Incorporated.
- b) Promote, regulate and control competition matches between affiliated clubs, and to control all premierships of the Association.
- c) Select and manage the Association's representative teams.

Affiliate with and support the New South Wales Netball Association Limited (Netball NSW).

Co-operate with other organisations affiliated with New South Wales for the furtherance of Netball.

#### 7. PATRON

The Association may from time to time appoint one or more Patrons. and may cancel any such appointment.

#### 8. MEMBERSHIP

- a) The Association is the controlling body for Netball within its boundaries and its authority shall be recognised by all members who shall adopt and obey this Constitution and the Rules and the By-Laws of the Association.
- b) The Association may admit to membership Ordinary Members and Junior Members as defined by the Constitution of New South Wales Netball Association Limited.
- c) A Junior Member shall, on attaining the age of 18 years, cease to be a Junior Member and become an Ordinary Member.

BCNA Constitution Page 2 of 17

- A Junior Member shall not be entitled to be a member of, or attend, or vote at, any meeting of the Council of the Association, or to act as a delegate of the Association at any meeting.
- ii. The Council may reject any application for membership without assigning any reason therefore
- d) Membership is open to:
  - i. Affiliated clubs comprising:
    - i. Senior player members,
    - ii. Junior playermembers,
    - iii. NetSetGo Comp. player members,
    - iv. NetSetGo Skill player members,
    - v. Non playing members, including, but not limited to, coaches and umpires
- e) <u>Affiliated Clubs.</u> Affiliated Clubs shall consist of one or more teams and shall have full rights of delegation to Council as provided for in Clause 13 "The Council".

#### f) Life Members

- a) Any person may be elected a Life Member of the Association in recognition of outstanding service to the Association for such minimum period as the Council deems appropriate.
- b) Candidates for election as Life Members must be nominated by two financial members of the Association and to be received two months before the date set down for the Annual General Meeting.
- c) Candidates' name/s is to be circulated to Executive Members of Blacktown Association, Life Members and Clubs. Voting is to be by post and to be restricted to Executive Members of Blacktown Association, Life Members and two delegates from each Club, who shall be members of that Club. Postal votes are to be opened, verified, date stamped and signed by the BCNA Office Administrator and returned to the Association Secretary. The vote must be carried by a 2/3 majority. Council may, by resolution from time to time, fix the maximum number of persons who may at any time hold Life Membership.
- d) A Life Member shall have the right to attend all meetings of Council, but must abide by Clause 8 e) ii), sub-clause d) to be eligible to vote.
- e) Registration Life Members must be registered with the Association annually, through their affiliated club, to be eligible to vote. For these registered Life members, the non- player's membership fee to Netball NSW will be paid by the Association.

BCNA Constitution Page 3 of 17

### 9. CESSATION OF MEMBERSHIP

- a) A member will cease to a member if:
  - i. The member dies;
  - ii. The member ceases to satisfy all requirements for their respective category of membership;
  - iii. The member is expelled by the Executive in accordance with our policies and the Netball NSW Member Protection Policy.

#### b) Withdrawal of Affiliated Club:

- i. Any affiliated club may withdraw from membership of the Association by giving duly executed written notice of at least three calendar months to the Secretary.
- c) Consequences of cessation of Membership:
  - i. If an affiliated club ceases to be a member in accordance with this Constitution or the Act, the individual members of that affiliated club may cease or remain members to the extent (if any) and for such time (if any) as is determined by the Executive in its' sole discretion.
- d) No claim against the Association:
  - i. A member whose membership ceases does not have any claim against the Association or the Executive for damages or otherwise.

#### 10. REGISTER OF MEMBERS

- a) The Association will maintain a register of members as required by the Act.
- b) Each affiliated club must notify the Association of any change in their member's details within twenty-one (21) days after the change.

# 11. FEES, LEVIES, ETC.

The fees, levies etc to be paid by members shall be determined by resolution of Council at the Annual General Meeting each year.

## 12. MEMBERS' LIABILITY

The liability of a member of the Association to contribute towards the payment of the debts and liabilities of the Association or the costs, charges and expenses of the winding up of the Association is limited to the amount, if any, unpaid by the member in respect of membership of the Association.

BCNA Constitution Page 4 of 17

#### 13. THE COUNCIL

- a) The Council shall consist of the Office Bearers of the Association, Life Members and two delegates from each affiliated club who are ordinary members of that Club (one ofwhom should be a member of that Club's Executive Committee).
- b)
- a. The Club Secretary shall notify the Association Secretary of the Names and addresses of delegates at least seven days prior to the first meeting of Council each year.
- b. Persons appointed to Council shall assume office at the conclusion of the Annual General Meeting and shall hold office for the ensuing year.
- c) Notwithstanding the provisions of Clause 13 b), a Club has the right to withdraw a delegate and appoint another delegate in that delegate's place.
- d) Any casual vacancy shall be filled by a nominee of that affiliated Club whose delegate has caused the vacancy.

#### 14. POWERS OF THE COUNCIL

The Council shall be responsible for the execution of the objects of the Association and without in any way limiting this responsibility shall have power to:

- a) Control and manage the affairs of the Association
- b) Make or amend Rules and By-Laws not inconsistent with this Constitution.
- c) Fix fees payable by members and enforce payment thereof.
- d) Control the funds of the Association and for that purpose to:
  - i. open and operate banking accounts,
  - ii. invest funds in any manner authorised by law for the investment of trust funds,
  - iii. acquire real and personal property of all descriptions and sell or otherwise dispose
  - iv. borrow money on behalf of the Association and give security therefore,
  - v. enter into guarantees of indebtedness on behalf of any affiliated Club, and
  - vi. generally to carry out and attend to such matters as shall be necessary for the proper management and control of the property of the Association.
- e) Appoint two delegates and two proxy delegates to represent the Association on the Council of Netball NSW. Such delegates must be Executive members of the Association.
- f) Appoint any delegate or delegates to represent the Association for any purpose with such powers as may be thought fit.

BCNA Constitution Page 5 of 17

- g) Take action in accordance with the Member Protection Policy pursuant to this Constitution and/or By-laws against any affiliated Club or financial member.
- h) Ensure that the Association register each and every individual member using the Netball NSW membership registration system that is current at the time.
  - i. Individual member registration details for that year shall be forwarded to Netball NSW on or before April 1 in each year.
  - ii. Registrations received by a Club after April 1 each year shall be forwarded to Netball NSW using the membership registration system that is current at the time within twenty-one (21) days of the individual member registering with the Club.
- i) If the registration details of an individual are not received by Netball NSW on the membership registration system that is current at the time within twenty-one (21) days of the individual registering with a Club the individual will be deemed not to be a registered individual member of Netball NSW. Clubs must notify Netball NSW of any change in details of an individual member within twenty-one (21) days after the change.

#### 15. MEETINGS OF THE COUNCIL

The Council shall meet at least four times each year on dates to be fixed by Council. At least three of these meetings shall be held at not less than monthly intervals between April and September inclusive.

a)

- i. The President shall take the chair at all meetings and in the President's absence the chair shall be taken by the Vice President.
- ii. If neither the President nor Vice President is present within 30 Minutes of the time fixed for the commencement of the meeting, the members shall elect a chairperson.

b)

- i. Not less than seven days' written notice shall be given specifying the time and place of the meeting of Council, and any special business to be dealt with, other than that set out in the By-Laws.
- ii. The accidental omission to give any member of Council such notice shall not invalidate the meeting nor any of the business of the meeting.

c)

i. A quorum shall consist of at least one-half of the Office Bearers and delegates representing at least one-half of the affiliated Clubs.

BCNA Constitution Page 6 of 17

- ii. If no quorum is present 30 minutes after the time fixed for the commencement of the meeting, it shall be adjourned to such time and place as the Chairperson shall decide.
- iii. The Secretary shall give written notice thereof to members of Council and to the Secretary of each affiliated Club.
- d)
- i. Each member (including Office Bearers) shall have one vote to be taken in such manner as the Chairperson shall direct, except that a secret ballot shall be taken if any member requests it.
- ii. In the case of an equality of votes, the President shall, in addition, have a casting vote.
- e)
- i. Each delegate present at a meeting of the Council shall sign an attendance record and that delegate shall be a member of the club they represent.
- ii. A delegate may represent one Club only at any meeting of the Council.
- iii. A delegate must be an Ordinary Member.
- f) Order of business at Council meetings shall be:
  - i. Apologies
  - ii. Confirmation of minutes
  - iii. Business arising from minutes
  - iv. Confirmation of Executive Committee Report
  - v. Business arising from Executive Committee Report
  - vi. Notices of Motion
  - vii. Elections
  - viii. Correspondence and Business arising from correspondence
  - ix. Reports
    - i. Treasurer
    - ii. Other Executive Committee Member reports
    - iii. Sub-Committee Reports
    - iv. Delegates to other Organisations
    - v. Any other reports

BCNA Constitution Page 7 of 17

#### x. General Business

#### g) Postal Vote:

- i. An Active Life Member or Office Bearer may record a postal vote in respect of any business on the Notice of Meeting provided a genuine reason for non-attendance at the meeting can be demonstrated to Council.
- ii. The Secretary shall, upon receipt of the directive aforesaid, forthwith despatch a copy of the resolution to each active Life Member and Office Bearer.
- iii. The despatch of the resolution and notice shall be deemed to have been received by each active Life Member and Officer Bearer in the case of:
  - i. post two days after posting; and
  - ii. electronic mail at the conclusion of the day of despatch;
- iv. all votes must be received by the Secretary in the case of:
  - i. postal votes prior to the commencement time for the meeting
  - ii. electronic mail by 5.00pm the day of the meeting
- v. A vote on any resolution so taken by post shall be as valid and binding in all respects as if the same had been taken in due manner at a duly convened meeting of the Association and shall be recorded in the Minutes.

#### 16. SPECIAL COUNCIL MEETINGS

A Special General Meeting may be called by the President and Secretary or at the request of two or more Clubs.

- a) Not less than 21 days' written notice shall be given to each Office Bearer, Life Member and the Secretary of each affiliated Club, specifying the time and place of a Special General Meeting.
- b) The accidental omission to give any member such notice shall not invalidate the meeting nor any of the business of the meeting.
- c) The President shall take the chair at the meeting and in the President's absence the chair shall be taken by the Vice President. If neither the President nor Vice President is present within 30 minutes of the time fixed for the commencement of the meeting, the members shall elect a chairperson.
- d) A quorum for a Special Meeting shall consist of at least one-half of the Office Bearers and at least one-half of the delegates.
- e) Each delegate present at a meeting of the Council shall sign an attendance record and that delegate shall be a member of the club they represent.

BCNA Constitution Page 8 of 17

- f) The Secretary shall give members written notice thereof.
- g) Each member (including Office Bearers) shall have one vote to be taken in such manner as the Chairperson shall direct except that a secret ballot shall be taken if any member requests it.
- h) In the case of an equality of votes, the President shall, in addition, have a casting vote.
- i) Proxy voting in accordance with Clause 15 g).
- j) Each delegate present at a Special General Meeting shall sign an attendance record and shall state therein the Club which that delegate represents at the meeting.
- k) A delegate may represent one Club only at any Special General Meeting.

#### 17. EXTRAORDINARY MEETINGS

Extraordinary Meetings shall be called by the Secretary at the direction of the President, or on a requisition signed by not less than one quarter of the members of Council.

a)

- Not less than 21 days' notice shall be given to the Secretary of each affiliated Club specifying the time and place of an Extraordinary Meeting of Council, and the nature of business to be considered.
- ii. The accidental omission to give any member of Council such notice shall not invalidate the meeting nor any business of the meeting.
- b) The President shall take the chair at the meeting and in the President's absence the chair shall be taken by the Vice President. If neither the President nor Vice President is present within 30 minutes of the time fixed for the commencement of the meeting, the members shall elect a chairperson.

c)

- i. A quorum for an Extraordinary Meeting of Council shall consist of at least one-half of the Office Bearers and at least one-half of the delegates.
- ii. If no quorum is present 30 minutes after the time fixed for the commencement of the meeting, it shall be adjourned to such time and place as the Chairperson shall decide.
- iii. The Secretary shall give written notice thereof to members of Council and to the Secretary of each affiliated Club.

d)

- i. Each member (including Office Bearers) shall have one vote to be taken in such manner as the Chairperson shall direct, except that a secret ballot shall be taken if any member requests it.
- ii. In the case of an equality of votes, the President shall, in addition, have a casting vote.

BCNA Constitution Page 9 of 17

- iii. Proxy voting in accordance with Clause 15 g).
- e)

  i. At each Extraordinary Meeting of Council each delegate present shall sign an attendance record and that delegate shall be a member of the club they represent.
  - ii. A delegate may represent one Club only at any Extraordinary Meeting of Council.

# 18. ANNUAL GENERAL MEETINGS

a)

- i. The Annual General Meeting shall be held in November each year.
- ii. All financial members may attend but voting shall be restricted to Office Bearers, Life Members and two delegates from each affiliated club, who shall be members of that Club.
- iii. Each voting member shall have one vote which shall be taken in such manner as the Chairperson shall direct except that a secret ballot shall be taken if any member requests it.
- iv. Proxy voting in accordance with Clause 15 g).
- v. All items of motion to be voted on during the Annual General Meeting must receive 2/3 majority to pass.
- b) The business of the Annual General Meeting shall be:
  - i. confirmation of the minutes of the previous Annual General Meeting.
  - ii. The consideration and adoption of the Annual Report. Statement of Accounts, Balance Sheet of the Association and the Auditor's Report thereon;
  - iii. appointment of an auditor for the ensuing year,
  - iv. such business as the meeting thinks fit, and
  - v. election of Office Bearers.
- c) Office Bearers appointed at the Annual General Meeting shall assume office at the conclusion of the Annual General Meeting and shall hold office for the ensuing year.

d)

- i. Not less than 21 days' written notice of the date of the Annual General Meeting of the Association shall be given to each Office Bearer, Life Member and to the Secretary of each affiliated Club.
- ii. A copy of the Annual Report and audited Balance Sheet shall accompany such notice.
- e) The accidental omission to give any member such notice shall not invalidate the meeting nor any of the business of the meeting.
- f) At the Annual General Meeting of the Association at least one-half of the Office Bearers and at least

BCNA Constitution Page 10 of 17

one-half of the delegates shall constitute a quorum.

g)

- i. If no quorum is present 30 minutes after the time fixed for the commencement of the meeting, it shall be adjourned to such time and place as the Chairperson shall decide.
- ii. The Secretary shall give members written notice thereof.

h)

- i. The President shall take the chair at the Annual General Meeting of the Association.
- ii. In the President's absence the Chair shall be taken by the Vice- President
- iii. If neither the President nor the Vice-President is present within 30 minutes of the time fixed for the commencement of the meeting, the members present shall elect a Chairperson.

#### 19. MINUTES

The Association shall cause Minutes to be kept of all resolutions and proceedings at all Meetings of Council, the Office Bearers and any sub-committees.

#### 20. EXECUTIVE COMMITTEE

- a) Election of Office Bearers
  - i. The ballot for the election of the Office Bearers to form the Executive Committee shall take place at the conclusion of the business of the Annual General Meeting.
  - ii. The following Office Bearers shall be elected for a term of up to three years.

President Vice President Secretary/Public Officer Treasurer

iii. The following Office Bearers shall be elected annually:

Registrar
Competitions Convener
Technical Services Manager
Umpiring Convener
Coaching Coordinator
Senior Representative Coordinator
Junior Representative Coordinator
High Performance Manager
GWS Fury Representative

b)

i. Nominations for elections, must be signed by two Ordinary Members of the nominees club and with the written consent of the nominee shall be forwarded by post or electronically, marked for attention of the Office Administrator, Blacktown City Netball Association Inc. to the registered office of the Association, no later than 5.00pm on the second Friday of October each calendar year.

BCNA Constitution Page 11 of 17

- ii. Nominations are to be opened, verified, date stamped and signed by the BCNA Office Administrator and returned to the Association Secretary.
- iii. Qualifications shall accompany each nomination.
- iv. Existing Office Bearers shall be eligible for re-election.
- v. To be eligible for nomination for the Executive Committee a nominee must be an Ordinary Member of Netball NSW.
- c) The President, Secretary and Treasurer of the Association shall not hold the position of President, Secretary or Treasurer in any affiliated Club.
- d) No person shall be elected to more than one position on the Executive Committee.
- e) Not more than one-third of the members of the Executive Committee shall be members of any one affiliated club.
- f) The first duty of an Executive Member shall be to a BCNA Inc. meeting/function as apposed to a club function.
- g)
  i. No members of the Executive shall be chair of more than one (1) sub-committee.
  - ii. No members of the Executive shall be eligible to be elected to more than one subcommittee in addition to the area of responsibility for which they have been elected.
- h)
   i. Not less than one-half of the members of the Executive Committee shall constitute a quorum.
  - ii. Not less than half plus one of the members of the Executive Committee shall constitute a quorum.
- i) The Executive Committee is empowered by Council to take appropriate action under the Member Protection Policy pursuant to this Constitution against any affiliated Club or financial member of the Association.
- i. A vacancy of the Executive Committee shall be filled by Council.
  - ii. A vacancy shall be deemed to have occurred in respect of any member who has failed to attend three consecutive scheduled meetings of the Association (excluding Extraordinary Meetings) without reasonable grounds, which shall be determined by the Executive Committee.

BCNA Constitution Page 12 of 17

### 20. INTERESTED EXECUTIVE

- a) An Executive who has a material personal interest in a matter that is being considered at an Executive meeting must not;
  - i. be counted in the quorum of Executive while the matter is being considered at the meeting; be present while the matter is being considered at the meeting; or
  - ii. vote on the matter, unless the Executives voting on the matter are satisfied that the interest should not so disqualify the Executive.
- b) If an Executive gains a personal interest in a contract or arrangement which the Association has already entered into, the Executive must declare that interest in accordance with clause 20.1, sub-clause k (c)
- c) An Executive who is in any matter, whether directly or indirectly, interested in a matter in which the Association has an interest, or a proposed interest, must declare that interest at the first meeting of the Executive after he or she becomes aware of the interest, by providing written notice which accurately states the nature and extent of the Executive interest, whether that interest is a relationship or association with a specified person, the holding of any office, or being a member, shareholder or partner of a specified firm, corporation or other entity, or the holding of any property or investment, whether directly or indirectly, which may create duties or interests in conflict with the duties or interests of that person as an Executive of the Association.
- d) An Executive may not execute any document as an Executive of the Association if that document relates to a contract or arrangement in which the Executive has an interest and which required disclosure in accordance with this clause 20.1.

#### 21. MEETINGS OF THE EXECUTIVE COMMITTEE

- a) Executive meetings may be held at such time and place as the Executive may from time to time determine.
- b) Should a quorum of the Executive Committee not be present, an emergency meeting may be convened.

#### 22. PECUNIARY GAIN

No Executive shall receive or obtain any pecuniary gain from the property or operation of the Association provided that this rule shall not prevent the payment of remuneration to Executive for out-of-pocket expenses incurred by an Executive in performing a duty as an Executive of the Association.

BCNA Constitution Page 13 of 17

# 23. SUB-COMMITTEES

a) The following sub-committees shall be elected each year:

i.	Grading Committee	Six (6) members elected Assistant Registrar elected from members Registrar appointed Convener
ii.	Umpires Education and Development Committee	Five (5) members to be elected with current national umpires accreditation. Technical Services Manager appointed Umpiring Convener appointed Convener.
iii.	Coaches Education and Development Committee	Six (6) members to be elected with current national coaching accreditation. High Performance Manager appointed Coaching Coordinator appointed Convener
iv.	Competitions Committee	Seven (7) members elected Competitions Convener appointed Convener Registrar appointed Assistant Competitions Convener elected from members
v.	Finance Committee	Three (3) members elected Treasurer appointed Convener Junior Representative Coordinator appointed Senior Representative Coordinator appointed
vi.	Joan Sookee Award Committee	consist of three (3) members elected annually by Council.
vii.	Parks Committee Reserve 50 and 72	One (1) member elected President appointed
viii.	Representative Committee	Senior Representative Coordinator appointed Convener – Snr. Committee Junior Representative Coordinator appointed Convener – Jnr. Committee Treasurer appointed Representative Team Managers appointed
ix.	GWS Fury Management Committee	One (1) member from the Executive Committee One (1) member elected

- b) The President, Secretary and Treasurer shall be ex officio members of all sub-committees.
- c) The Council may, from time to time, appoint such additional sub-committees as it deems fit and define the functions thereof.

BCNA Constitution Page 14 of 17



BCNA Constitution Page 15 of 17

## 24. FINANCE

- a) Source of Funds. The funds of the Association shall be derived from annual levies of members, playing and other fees and donations, and, subject to any resolution passed by the Association in general meeting, such other sources as the Executive Committeedetermines.
- b) The banking accounts of the Association shall be kept at a bank approved by the Council and all cheques operating on the accounts shall be signed by any two of the following Office Bearers: President, Secretary and Treasurer.
- c) The financial year of the Association shall commence on the  $1^{st}$  day of September and end on the  $31^{st}$  day of August in the following calendar year.
- d) The books of the Association shall be audited each year by a
  - i. qualified person who is not a member of the Association.
  - ii. An audited Balance Sheet shall be presented to each Annual General Meeting.
  - iii. All bank statements to be tabled at each meeting of Council together with a written financial report.
- e) All Netball NSW fees shall be paid within twenty-one (21) days of the invoice date.

#### 25. EMPLOYEES

The Executive Committee will appoint and determine the terms of employment of all employees to the Association. The category of each employee will be defined by the Executive Committee and ratified by Council. Any employee shall not be an elected member of the Association's Executive Committee. Positions for Tender will be called for and appointed on an annual basis.

#### 26. SEAL

- a) The common seal of the Association shall be kept in the custody of the Public Officer.
- b) The common seal shall not be affixed to any instrument except by the authority of the Executive Committee and affixing of the common seal shall be attested by the signatures of two members of the Executive Committee.

#### 27. CONFIDENTIALITY

All Executive and members must maintain the confidentiality of Association information and must not disclose any Association information to any person except:

- a) With the prior written consent of the Executive;
- b) To the Executive, the Association's employees and the professional advisors of the Association;

BCNA Constitution Page 16 of 17

- c) If applicable, as required by law, after first consulting the Executive about the form and content of the disclosure; and
- d) To Netball NSW but only to the extent those disclosures are required by policies agreed between the Association and Netball NSW from time to time.

#### 28. CUSTODY OF BOOKS

Except as otherwise provided by these rules, all records, books and other documents relating to the Association shall be kept under the custody or control of the Public Officer.

## 29. INSPECTION OF RECORDS

The accounts of the Association must be open to the inspection of the members of the Executive and members of the Council upon request to the extent required by the Act.

#### 30. ENFORCEMENT OF CONSTITUTION

- a) The authority of the Association shall extend to, and be recognised by, all affiliated Clubs and individual members.
- b) The Council delegates its powers to the Executive Committee to deal with all matters in relation to the Member Protection Policy.

# 31. ALTERATIONS TO CONSTITUTION, BY-LAWS AND STANDING ORDERS

- a) This Constitution, the By-Laws and Standing Orders of Association may be altered by resolution passed by a majority of at least two thirds of the members present and voting at an Annual General Meeting or Special General Meeting of the Association of which not less than 21 days' written notice specifying the resolution/s to be proposed has been given.
- b) Any alteration made to the Constitution, By-Laws or Standing Orders of the Association shall be forwarded to the Netball NSW within 28 days of the meeting at which such alteration was made.

BCNA Constitution Page 17 of 17

## 32. DISSOLLUTION OF THE ASSOCIATION

- a) The Association shall not be dissolved except by resolution passed by a majority of at least twothirds of the members present and voting at a Special General Meeting of the Association of which not less than 21 days' written notice specifying the resolution to be proposed has been given.
- b) On dissolution of the Association, any property whatsoever remaining after the determination and settlement of all debts and liabilities shall be paid or transferred to Netball NSW to be used in the promotion of Netball within the boundaries of the area referred to in Clause 4.

#### 33. NOTICES

A notice may be given by the Association to any member either personally, by post or by electronic email to the member's registered postal or e-mail address or if no address has been registered within the State of New South Wales to the address if any within the said State supplied by the member to the Association for the receipt of notices.

Where a notice is sent by post service of the notice shall be deemed to be effected by properly addressing prepaying and posting the notice and shall be deemed to have been effected in the case of a notice convening a meeting on the fourth day following that on which the same shall have been posted and in any other case at the time at which the notice would have been delivered in the ordinary course of post.

If a member has no registered address within the State of New South Wales and has not supplied to the Association an address within the said State for the receipt of notices, notice posted up on the Notice Board shall be deemed to be well served on such member at the expiration of twenty four (24) hours after it is so posted up.

#### 34. INTERPRETATION

The Chairperson of any Meeting shall be the interpreter of the Constitution, By-Laws, Rules and Regulations of the Association with respect to that Meeting, subject to the normal laws of meetings and provisions of the Act.

BCNA Constitution Page 18 of 17