# BLACKTOWN CITY NETBALL ASSOCIATION INCORPORATED



## **ANNEXURE C**

### REPRESENTATIVE BY-LAWS

Updated following BCNA AGM 8 November 2023

# BLACKTOWN CITY NETBALL ASSOCIATION INC

# **ANNEXURE C**

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#### **ANNEXURE C**

#### REPRESENTATIVE BY-LAWS

#### **OFFICIAL PARTIES**

1) The Head Coach

An appointed Coach of a Representative Team, Development Team or Squad, shall:

- a) meet the following criteria:
  - i. be the holder of, as a minimum, a current National Intermediate Level Coaching Accreditation;
  - ii. have a minimum of five (5) years experience at coaching netball teams at both junior and senior levels;
  - iii. have relevant coaching experience at a representative or equivalent level;
  - iv. have a current pass in the Rules of Netball Theory Exam;
  - v. be a financial registered member of Netball NSW;
  - vi. be a current financial member of a club registered in New South Wales or relevant State or Territory in the Netball NSW database;
  - vii. Satisfy a Working With Children Check (WWCC).
- b) Junior Representative Coach be appointed as a member of the BCNA Inc. Junior Selection Panel.
- c) Senior Representative Coach be appointed as a member of the BCNA Inc. Senior Selection Panel.
- d) Organise such training periods as deemed necessary for the conditioning of the players.
- e) arrange training at a relevant location and advise the High Performance Manager (HPM) and relevant Representative Coordinator of any chances in training.
- f) report to the HPM any player who does not attend training for any reason, or who does not give a maximum effort
- g) co-operate with any other person appointed by the HPM and ratified by Council to assist with coaching duties
- h) submit a detailed written report to the HPM within fourteen (14) days of the completion of all representative competitions.
  - Development Teams: submit a detailed written report to the HPM within fourteen (14) days of the completion of the last scheduled carnival.
- i) report to the HPM immediately information is received of any condition which will affect a player's performance.
- j) declare support, in principle, of players playing 40% of games for teams

- participating in the Junior State Titles.
- k) ensure that all players receive an equitable number of games at carnivals.
- I) agree to abide by the Netball NSW Competition Rules.
- m) agree to abide by the Blacktown City Netball Association Constitution, By -Laws and the Coaches Code of Conduct.
- n) actively participate in the Blacktown Netball Coaching and Mentoring program for the year.
- o) meet with the HPM and appointed Sports Trainer, when necessary.
- p) submit for reimbursement any reasonable costs to be reimbursed subject to approval by the Executive.
- q) comply with any other reasonable request as directed by Council from time to time.
- r) attend the Annual Representative Review.
- s) forfeit their position for a breach of their Confidentiality Agreement.
- t) attend the Association Annual Awards Presentation.

#### 2) The Assistant Coach

An appointed Assistant Coach of a Representative Team, Development Team or Squad, shall:

- a) hold the same qualifications as set down in Section i) The Coach part a) with the exception that applicants for the 11 yrs Development Team shall be the holder of, as a minimum, a current National Development Coaching Accreditation and have a minimum of three (3) years' experience at coaching junior teams.
- b) be able to carry out tasks as set down by the coach of the team without supervision.
- c) be amendable to the philosophies of the coach and the program and be committed to the same goals.
- d) attend all training sessions as set down by the coach.
- e) submit a detailed written report to the HPM of their involvement with the team and the benefits derived from the program within fourteen (14) days of the last scheduled carnival or training session (whichever is the later).
- f) with approval of the Appointments Panel, be willing to assume the role of the coach for the team in the event of the coach having to withdraw/resign from their position.
- g) submit for reimbursement any reasonable costs to be reimbursed subject to approval by the Executive.
- h) attend the Annual Representative Review if requested.
- i) forfeit their position for a breach of their Confidentiality Agreement.
- j) attend the Association Annual Awards Presentation.

#### 3) The Manager

An appointed Manager of a Representative Team, Development Team or Squad, shall:

- a) meet the following criteria:
  - i. have previous experience in managing sporting teams, or similar related experience.
  - ii. satisfy the Working with Children Check (WWCC);
  - iii. be a financial registered member of Netball NSW; and
  - iv. be a current financial member of an affiliated club registered with the Blacktown Association.
- b) be responsible for all representatives in the official party.
- c) be responsible for the completion of all arrangements concerning the party in line with the Blacktown Association operational requirements.
- d) be responsible for returning to the Association, in good order and condition, all Association property in the possession of the party within the specified time stated by the Representative Coordinator.
- e) be responsible for reporting immediately any Association property in the possession of the party that has been lost or stolen.
- f) report to the appointed Coach, the relevant Representative Coordinator and HPM immediately they are aware of any condition which will affect a player's performance.
- g) be responsible for all directions received from the relevant Representative Coordinator.
- h) in the event that direction is required during the State Junior, Senior or Masters Titles, consult with the President and relevant Representative Coordinator or another Executive Member. If they are not available, convene a meeting with the other Managers and Coaches.
- i) take up duties upon appointment.
- j) be in attendance at training sessions as required and at any events which the team is participating.
- k) after consultation with the appointed Coach, submit to the relevant Representative Coordinator a forward plan, where possible, of any proposed trips applicable to training for approval.
- submit to the relevant Representative Coordinator a list of proposed carnivals which the team wishes to attend for approval.
- m) be responsible (or delegate this duty) for official scoring at all events which the team is participating.
- n) be responsible for the 'Application of 40% Rule Form' and the return of the signed sheet to the Venue control at the conclusion of the final game of the Junior State Titles.

- o) be responsible for, if required, coordinating all fundraising activities of the team and meeting the team allocated budget as set by the Finance Committee.
- p) be responsible for ensuring that all team players/coach are present for the official team photo as arranged by the relevant Representative Coordinator.
- q) submit for reimbursement any reasonable costs to be reimbursed subject to approval by the Executive.
- r) attend the Annual Representative Review if requested.
- s) forfeit their position for a breach of their Confidentiality Agreement.
- t) where applicable attend a Netball NSW approved scorers/timing training course. Organise and ensure all members of the bench are qualified.
- u) ensure that team has a primary carer, scorer/timekeeper and person to offer hydration to the team.
- v) attend the Association Annual Awards Presentation.

#### NOMINATION OF TEAM OFFICIALS

- a) Individuals may nominate for the position of Junior Representative Coach, Senior Representative Coach, Junior Representative Manager or Senior Representative Manager. Applicants shall be required to complete a nomination experience and qualification form and at the time of nomination shall provide written consent to their willingness to accept the range of responsibilities imposed on the nominated position.
- b) Nominees must satisfy the criteria set out in Part 1 Official Parties.
- c) In the event that a nominee is applying for a coaching position and they have not held a Coaching position with BCNA in the previous year or they are new to the association, in addition to the criteria set out in Part 1 Official Parties may be asked to:
  - i. Provide two (2) referees;
  - Prepare and complete a practical coaching session or training period if requested by the Appointments Panel.
- d) All nominees shall attend an interview with the Appointments Panel as determined by the Appointments Panel.
- e) Nominations must be signed by two Official Members of the nominee's club and shall be signed by the nominee. Where possible, nominations will be open as follows:
  - i. Summer Series (or similar competition) and 15 years nominations are collected electronically by a due date set by the HPM.
  - ii. 11 years, 12 years, 13 years and 14 years nominations are collected electronically by a due date set by the HPM.
  - iii. State and Metro League nominations are collected electronically by a due date set by the HPM.
- f) Election of nominees to these positions will be carried out by the Appointments Panel and the Appointments Panel shall advise the Executive and Council of the appointments to Coach and Manager positions.
- g) The Coach/Manager shall take up their duties and responsibilities upon appointment.
- h) The following Coach/Manager positions as determined by the selection committee, may be appointed by the Appointments Panel:

#### **SENIOR TEAMS**

Coach/Manager Summer Series (or similar competition) teams

Coach/Manager Metro League team/s

Coach/Manager 17 and Under representative team

Coach/Manager Open representative team

Coach/Manager Over 35 representative team

Coach/Manager Over 40 representative team

#### **JUNIOR TEAMS**

Coach/Manager 12 year representative team

Coach/Manager 13 year representative team

Coach/Manager 14 year representative team

Coach/Manager 15 year representative team

Coach/Manager 12 year development team

Coach/Manager 13 year development team

Coach/Manager 14 year development team

Coach/Manager 15 year development team

Coach/Manager of development squad/s (as determined by the selection committee)

Coach/Manager 11 year development teams

11 year Talent Coordinator

#### CONDITIONS OF SELECTION

A selected player shall:

- a) sign an appropriate agreement drawn up by the Association setting out conditions of selection, which shall include a clause that upon selection in a team, other than State/Australian commitments, shall take priority over any other competition.
- b) players nominating for selection must be a financial registered member of Netball NSW.
- c) junior players must play for the BCNA Club that they nominate in the representative application.
- d) Senior players playing in the BCNA competition, must play for the BCNA club that they nominate in the representative application.
- e) undergo a medical examination, if required, with a doctor or physiotherapist approved by the Association, at the expense of the Player/Parent.
- f) carry out training set by the coach and attend coaching sessions approved by the Association.
- g) pay by the date set down all expenses as decided by the Association.
- h) where buses are provided by the Association, players must travel to and from Carnivals and State Titles on the bus. In extenuating circumstances permission may be granted by the relevant Representative Coordinator or President for alternative travel arrangements.
- i) immediately she is aware of any condition, which may affect her play, report the condition to the Manager or Coach.
- i) be subject to replacement for:
  - i. failure to comply with instructions given by the Manager.
  - ii. failure to follow instructions of the Coach in respect of training and fitness.
  - iii. any other reason, which the Association may decide, is in the best interests of the player or team.
  - iv. a breach of the Players Code of Conduct.
- k) wear the prescribed uniform.
- I) Attend the Association Annual Awards Presentation

#### REPRESENTATIVE COMMITMENT

#### 1) Summer Series team players

- Attend all scheduled selection dates. Players unable to trial must submit a letter to the Senior Representative Coordinator along with relevant documentation confirming the reason for their absence from the scheduled selection dates. (Extenuating circumstances may be considered by the Selection Committee).
   \*refer also Annexure B, Clause 4 Selections, Page 8. Players are to be put on notice that subsequent trial dates may be set. Applicants to be 14 year and over.
- b) Wear suitable attire to selections. Players must refrain from wearing clothing that indicates previous playing affiliations, including any Representative uniform.
- c) Any new player must purchase Association items as required for that competition.
- d) Purchase and maintenance of suitable personal uniform items i.e. shoes, undergarments, and BCNA uniform.
- e) Wear correct uniform at all times. Dress code whilst travelling and arriving as a Representative team member shall be official representative tracksuit.
- f) Compulsory 100% attendance at all games. Players are to advise the Senior Representative Coordinator at the trial of any intended absences which shall be considered by the selection panel.
- g) Compulsory 100% attendance at training sessions as set down by the coach except with prior approval by the Coach.
- h) Acknowledge that any repeated or regular absences from scheduled training or games shall be reported to the Senior Representative Coordinator and Selection Committee. Any absences may jeopardise the player's position in the team and for future selections.
- i) Players are required to wear approved BCNA training attire to all training sessions, bring plenty of water and all items requested by the coach.
- j) Appropriate behaviour is expected at all times. Lateness to training and games will not be tolerated. Inappropriate behaviour during games may warrant your removal from the team.
- k) All players (if required) must assist with fundraising to help meet the representative costs.
- Comply with any other reasonable request as directed by the Association from time to time.
- m) In the event of a player withdrawing from a Summer Series team after final selection, without a reason acceptable to the Selection Committee, may not be considered for selection in the following year for any team.
- n) Players are expected to arrive at the scheduled time as set down by the coach for all Summer Series games and shall be strapped where required and ready to

#### commence.

- o) The Captain or Joint Captains shall:
  - i. assist the Manager and Coach in enforcing rules of conduct and training.
  - ii. be responsible for the conduct of the team on the court.
- p) The Vice Captain shall:
  - i. co-operate with the Captain and assist her in her duties.

#### 2) Metro League team players

- a) Attend all scheduled selection dates. Extenuating circumstances may be considered by the Selection Committee. Players are to be put on notice that subsequent trial dates may be set.
- b) Wear suitable attire to selections. Players must refrain from wearing clothing that indicates previous playing affiliations including any Representative uniform.
- c) Players will participate in the NSW Metro League competition and are expected to arrive at the scheduled time as set down by the Coach and shall be strapped where required and ready to commence. Division matches shall be played as set down by the Netball NSW Competition Rules.
- d) Wear correct uniform at all times. Dress code whilst travelling and arriving as a Representative team member shall be official representative tracksuit.
- e) Purchase and maintenance of required uniform items i.e. shoes, undergarments, BCNA players uniform.
- f) Players are required to wear approved BCNA training attire to all training sessions, bring plenty of water, a skipping rope and towel.
- g) Players may be given a home program as set down by the BCNA Trainer/Coach which must be adhered to.
- h) Training:
  - i. Training nights and times will be proposed prior to final team selections.
  - ii. Training will be a maximum of two nights a week.
  - iii. Training may be held during school holidays, except for Easter Monday.
  - iv. Extra training sessions may be scheduled in line with the representative coaching program.
  - v. 100% attendance at training is required, unless by prior approval of the Coach and HPM.
- i) Division 1 Metro League team players may at the Team Coach's discretion complete up to three (3) training sessions per week as determined by the Coach in consultation with the BCNA program plus be available for the teams scheduled match.
- j) Train in consultation with the Coach at a venue nominated by the Trainer. This training schedule will count as one of the two scheduled training sessions. Players must cover their own costs for training at specified venues.
- k) Acknowledge that any repeated or regular absences from scheduled training or games shall be reported to the Senior Representative Coordinator, HPM and Selection Committee. Any absences may jeopardise the players position in the team and for future selections.
- I) Appropriate behaviour is expected at all times. Lateness to training and games will not be tolerated. Inappropriate behaviour during games may warrant your removal

- from the team.
- m) All players shall attend all Representative Camp/Coaching Clinics, as set by the Team Coach and HPM (date and cost will be advised).
- n) All players must, if required, assist with fundraising to help meet the Representative costs. If the player is not available, then another person, nominated by the player must act as a proxy.
- o) All players selected in the Metro League teams may be required to fulfill at least three of the following Association commitments:
  - i. assist with NetSetGo program duties, as rostered.
  - ii. assist with junior representative selections, as requested phase 1.
  - iii. attend with team at umpires training camps and accreditation courses, as requested.
  - iv. assist at a junior coaching clinic conducted by the Association, as requested.
  - v. comply with any other reasonable request as directed by the Association from time to time.
- p) A player withdrawing from a Metro League team after final selection, without a reason acceptable to the Selection Committee, may not be considered for selection in any team in the following year.
- q) The Captain or Joint Captains shall:
  - assist the Manager and Coach in enforcing rules of conduct and training.
  - ii. be responsible for the conduct of the team on the court.
- r) The Vice Captain shall:
  - i. co-operate with the Captain and assist her in her duties
- s) The Metro League Team 1 Captain or Joint Captains shall:
  - i. be the appointed BCNA players liaison representative/s
  - ii. attend the annual BCNA representative review day.
  - iii. assist BCNA with a players questionnaire if required.

#### 3) Senior State Titles and Masters Team Players

- Attend all scheduled selection dates. Extenuating circumstances may be considered by the Selection Committee. Players are to be put on notice that subsequent trial dates may be set.
- b) Wear suitable attire to selections. Players must refrain from wearing clothing that indicates previous playing affiliations including any representative uniform.
- c) Purchase and maintenance of suitable uniform items i.e. shoes, undergarments, and BCNA uniform.
- d) Wear correct uniform at all times. Dress code whilst travelling and arriving as a Representative team member shall be official Representative tracksuit.
- e) Compulsory 100% attendance at all scheduled games and carnival dates.
- f) 100% attendance at training is required as set down by the coach except with prior approval by the Coach. Attendance records will be kept by the manager.
- g) 100% attendance at training is required with BCNA Fitness Trainer as set down by trainer except with prior approval by the Coach and HPM. Training records will be kept by the manager.
- h) Players are required to wear approved BCNA training attire to all training sessions, bring plenty of water and any else as requested by the coach.
- i) Acknowledge that any repeated or regular absences from scheduled training, games or carnivals will be reported to the Senior Representative Coordinator. Attendance records will be forwarded to the HPM. Any absences may jeopardise the player's position in the team and for future selections.
- j) Appropriate behaviour is expected at all times. Lateness to training, games and carnivals will not be tolerated. Inappropriate behaviour during games may warrant your removal from the team.
- k) All players must assist with fundraising to help meet the Representative costs. If the player is not available, then another person, nominated by the player must act as a proxy.
- All players selected in the Senior State Titles and Masters teams may be required to fulfill at least three of the following Association commitments
  - i. assist with NetSetGo program duties, as rostered.
  - ii. assist with junior representative selections, as requested phase 1
  - iii. attend with team at umpires training camps and accreditation courses, as requested.
  - iv. assist at a junior coaching clinic conducted by the Association, as requested.
  - v. comply with any other reasonable request as directed by the Association from time to time.
- m) A player withdrawing from a Senior State Titles or Masters team after final selection, without a reason acceptable to the Selection Committee, will not be

considered for selection in any team the following year.

- n) The Captain or Joint Captains shall:
  - i. assist the Manager and Coach in enforcing rules of conduct and training.
  - ii. be responsible for the conduct of the team on the court.
- o) The Vice Captain shall:
  - i. co-operate with the Captain and assist her in her duties

#### 4) 14 Year and 15 Year Representative Team/Squad

- a) Attend all scheduled selection dates. Players unable to trial must submit a letter to the Junior Representative Coordinator along with relevant documentation confirming the reason for their absence from the scheduled selection dates. Extenuating circumstances may be considered by the Selection Committee. Players are to be put on notice that subsequent trial dates may be set.
- b) Wear suitable attire to selections. Players must refrain from wearing clothing that indicates previous playing affiliations including any representative uniform.
- c) Be selected as set down in the Selection and Talent ID Program and the Selection Policy.
- d) Purchase and maintenance of required uniform items i.e. shoes, undergarments, and BCNA player's uniform.
- e) Wear correct uniform at all times. Dress code whilst travelling and arriving as a Representative team member shall be official representative tracksuit.
- f) Pre-Season training may in consultation with the Selection Committee and Coach, consist of the following
  - i. participation in a night competition during the last school term and one nights training per week as set down by the team coach.
- g) Players are required to wear approved BCNA squad uniform to all training sessions, bring plenty of water, a skipping rope and a towel.
- h) Players may be given a home program by either the team coach or the BCNA Fitness Trainer which must be adhered to.
- i) Players may break from training in December and re-commence training in February (dates to be advised).
- j) Training:
  - i. Training nights and times will be allocated prior to final team selections, in line with the annual district representative coaching program.
  - ii. Training will be a minimum of two nights per week.
  - iii. Training may be held during school holidays, except for Easter Monday. Extra training sessions may be scheduled in line with the representative coaching program.
  - iv. 100% attendance at training is required, unless by prior approval of the Coach.
- k) Participation in Saturday Winter Competitions
  - 14 years: In conjunction with the coach and the BCNA Executive, the Rep/Dev team may play as a team in the BCNA Senior competition, as deemed appropriate by the Selection/Grading Committees after fulfilling club commitments.

- ii. 15 years: In conjunction with the coach and the BCNA Executive, the Rep/Dev team may play as a team in the BCNA Senior competition, as deemed appropriate by the Selection/Grading Committees after fulfilling club commitments and in accordance with By-Law 11.3.
- Any absences from scheduled training, games or carnivals is to be reported to the Junior Representative Coordinator. Attendance records will be forwarded to the HPM and Selection Committee. Any absences may jeopardise the player's position in the team and for future selections.
- m) appropriate behaviour is expected at all times. Lateness to training, games and carnivals will not be tolerated. Inappropriate behaviour during games may warrant your removal from the team.
- n) each age Representative/Development team will attend approximately five to six carnivals during the representative season. Carnivals are generally held in the Sydney Metropolitan area and on occasion in regional locations.
- o) appropriate food and drinks only are permitted at carnivals. Managers will share a list of appropriate foods.
- p) attend
  - 14 years: Junior State Titles to be held over three days in July of each year. (for Representative Teams only)
  - ii. 15 years: Senior State Titles to be held over three days in June of each year (for Representative Teams only)
- q) in the interest of injury prevention, preventative strapping may be requested.
- r) all players shall attend all Representative Camp/Coaching Clinics, as set by the Coach and HPM (date and cost will be advised).
- s) all players must assist with fundraising to help meet the representative costs. If the player is not available, then another person, nominated by the player must act as a proxy.
- t) comply with any other reasonable request as directed by the Association from time to time.
- a player withdrawing from a Representative/Development Team after final selection, without a reason acceptable to the Selection Committee, will not be considered for selection in any team or squad the following year.
- v) The Captain or Joint Captains shall:
  - i. assist the Manager and Coach in enforcing rules of conduct and training.
  - ii. be responsible for the conduct of the team on the court.
- w) The Vice Captain shall
  - i. co-operate with the Captain and assist her in her duties.

#### 5) 12 Year and 13 Year Representative Team/Squad

- a) Attend all scheduled selection dates. Players unable to trial must submit a letter to the Junior Representative Coordinator along with relevant documentation confirming the reason for their absence from the scheduled selection dates. Extenuating circumstances may be considered by the Selection Committee. Players are to be put on notice that subsequent trial dates may be set.
- b) Wear suitable attire to selections. Players must refrain from wearing clothing that indicates previous playing affiliations including any Representative uniform.
- c) Be selected as set down in the Selection and Talent ID Program and the Selection Policy.
- d) Purchase and maintenance of required uniform items i.e. shoes, undergarments, and BCNA player's uniform.
- e) Wear correct uniform at all times. Dress code whilst travelling and arriving as a Representative team member shall be official representative tracksuit.
- f) Pre-season training:
  - i. Pre-season training may commence prior to Christmas. Training night/s and times will be allocated prior to final squad/s selection.
  - ii. 100% attendance at training is required, unless by prior approval of the Coach.
  - iii. Pre-season training may also consist of participation in round robins with neighbouring Associations as set down by the team coach.
- g) Players are required to wear approved BCNA training attire to all training sessions, bring plenty of water, and all items requested by the Coach.
- h) Players may be given a home program by the team coach or the BCNA Fitness Trainer which must be adhered to.
- i) Players will break from training in December and re-commence training in February (dates to be advised)
- j) Training:
  - i. Training nights and times will be allocated prior to final team selections, in line with the annual district representative coaching program.
  - ii. Training will be a minimum of two nights per week.
  - iii. Training may be held during school holidays, except for Easter Monday. Extra training sessions may be scheduled in line with the representative coaching program.
  - iv. 100% attendance at training is required, unless by prior approval of the Coach.
- k) Participation in Saturday Winter Competitions.
  - In conjunction with the coach and the BCNA Executive, the Representative/Development Team may play as a team in the Junior

competition after fulfilling their club commitments.

- I) Acknowledge that any absences from scheduled training, games or carnivals will be reported to the Junior Representative Coordinator, HPM. Any absences may jeopardise the players position in the team and for future selections.
- m) Appropriate behaviour is expected at all times. Lateness to training, games and carnivals will not be tolerated. Inappropriate behaviour during games may warrant your removal from the team.
- n) Each age Representative/Development Team will attend approximately five to six carnivals during the Representative season. Carnivals are generally held in the Sydney Metropolitan area and on occasion in regional locations.
- o) Appropriate food and drinks only are permitted at carnivals. Managers will share a list of appropriate foods.
- p) Attend Junior State Titles to be held over three days in July of each year. (for Representative Teams only)
- q) In the interest of injury prevention, preventative strapping may be requested.
- r) All players shall attend a Representative Camp/Coaching Clinics, as set by the Coach and HPM (date and cost will be advised).
- s) All players must assist with fundraising to help meet the Representative costs, If the player is not available, then another person, nominated by the player must act as a proxy.
- t) Comply with any other reasonable request as directed by the Association from time to time.
- u) In the event of a player withdrawing from a Representative/Development Team after final selection, without a reason acceptable to the Selection Committee, will not be considered for selection in any team or squad in the following year.
- v) The Captain or Joint Captain shall:
  - i. assist the Manager and Coach in enforcing rules of conduct and training.
  - ii. be responsible for the conduct of the team on the court.
- w) The Vice Captain shall:
  - i. co-operate with the Captain and assist her in her duties.

#### 6) 11 Years Talent/Development Team/S Program Players

- a) Attend all scheduled selection dates. Players unable to trial must submit a letter to the Junior Representative Coordinator along with relevant documentation confirming the reason for their absence from the scheduled selection dates. Extenuating circumstances may be considered by the Selection Committee. Players are to be put on notice that subsequent trial dates may be set.
- b) Wear suitable attire to selections. Players must refrain from wearing clothing that indicates previous playing affiliations including any Representative uniform.
- c) Be selected as set down in the Selection and Talent ID Program and the Selection Policy.
- d) Purchase and maintenance of required uniform items i.e. shoes, undergarments, and BCNA player's uniform.
- e) Maintain the association uniform in clean and good order, without alteration, and return the uniform in that condition to the appointed Manager within one week of the completion of the commitment.
- f) Wear correct uniform at all times. Dress code whilst travelling and arriving as a 11 Years Talent/Development Program Player shall be advised annually.
- g) Players are required to wear approved BCNA training attire to all training sessions, bring plenty of water and all items requested by the coach.
- h) Players may be given a home program by the Program Coaching Coordinator which must be adhered to.
- i) Players may have pre-season training/events and will break prior to December and re- commence training in February (dates to be advised on an annual basis).
- i) Training:
  - Training night/s and time/s will be allocated after the 11 years
     Talent/Development Program Coaching Coordinator has been appointed.
     Training may be held during school holidays, except for Easter Monday.
  - ii. Extra training sessions may be scheduled in line with the 11 Year Talent/Development Program.
  - iii. Training is 100% compulsory, unless by prior approval of the appointed 11 years
  - iv. Talent/Development Coaching Coordinator, in consultation with the HPM.
- k) Training may also consist of participation in round robins with neighbouring Associations as set down by the team coach.
- I) Acknowledge that any absences from scheduled training, games or carnivals must be reported to the Junior Representative Coordinator. Attendance records will be forwarded to the HPM. Any absences may jeopardise the player's position in the team and for future selections.

- m) Appropriate behaviour is expected at all times. Lateness to training, games and carnivals will not be tolerated. Inappropriate behaviour during games may warrant your removal from the team.
- n) Each 11 Year Talent/Development team program player will attend carnivals during the Representative season, as advised by the appointed 11 Years Talent/Development Coaching Coordinator and HPM. Carnivals are generally held in the Sydney Metropolitan area and on occasion in regional locations.
- o) Appropriate food and drinks only are permitted at carnival. Managers will share list of appropriate foods.
- p) In the interest of injury prevention, preventative strapping may be requested.
- q) All players, if required, must assist with fundraising to help meet the costs of the program.
- r) Comply with any other reasonable request as directed by the Association from time to time.
- s) A player withdrawing from a Development team or 11 Years Talent/Development Program after final selection, without a reason acceptable to the Selection Committee, may not be considered for selection in any team or squad the following year.

#### REPRESENTATIVE AWARDS

- a) A "Player of the Future" shall be identified annually by the BCNA Selection Committee. The criteria of the award shall be an accomplished current player in a Senior State Titles team, 15yrs State Titles team or Metro League Team identified as a talented future player. This award shall be presented and the identified player recognised at the BCNA Annual Presentation. The intent of the award funds is to assist and provide financial support to the player to further develop their netball career in a recognized Netball NSW pathway.
- b) A "Championship Player" shall be identified by the team Coach for each team competing at Senior and Junior State Titles. This award shall be presented and the identified player recognised at the annual BCNA Annual Presentation.
- c) A "Most Valuable Player" shall be identified by the team Coach for each team competing in the NSW Metro League competition. This award shall be presented and the identified player recognised at the annual BCNA Annual Presentation.
- d) A "Rising Star Player" shall be identified by the team Coach for emerging talent in the season development program. This award shall be presented and the identified player recognised at the annual BCNA Annual Presentation.

#### **BCNA** Representative documentation

BCNA Representative documentation is reviewed and updated annually – please refer to BCNA website library for updated forms and policy documents.

Junior Representative Player Selection/Consent Application Forms
Senior Representative Player Selection/Consent Application Forms
Representative Players' and Officials' Code of Conduct
Player Commitment / Cost
Club Declaration & Transfer Form